Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, 2022

Open to Public

B	Check if	C Name of organization		D Employer identific	cation number		
	Addres						
H	change □Name	Every Mear		80-09196	٥٨		
H	chang∈ □Initial		D / ':	1			
H	return _Final	,	Room/suite				
	return/ termin-	2723 Patton Rd		612-568-			
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,311,908.		
F	return	ROSEVIIIE, FIN SSIIS		H(a) Is this a group re			
	tion tendin	Finame and address of principal officer: DOD Tecer SOII		for subordinates			
	•	same as C above		H(b) Are all subordinates in			
		empt status: X 501(c)(3) 501(c) ()	or 527	⊣ ′	list. See instructions		
		e: www.everymeal.org	1	H(c) Group exemptio			
		organization: X Corporation Trust Association Other ▶	L Year	of formation: 2013 N	State of legal domicile: MN		
Pa		Summary	37				
ė	1	Briefly describe the organization's mission or most significant activities:	y Mea.	l's mission	is to fight		
Governance		child hunger through community and school					
ern		Check this box 🕨 🔲 if the organization discontinued its operations or dispos					
Š				3	14		
ø		Number of independent voting members of the governing body (Part VI, line 1b)			13		
Activities &		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			43		
ΞΞ		Total number of volunteers (estimate if necessary)			7895		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.		
				Prior Year	Current Year		
ne		Contributions and grants (Part VIII, line 1h)		5,769,599.	6,198,378.		
Jen /		Program service revenue (Part VIII, line 2g)		46,020.	107,265.		
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		142.	1,724.		
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		42,615.	3,154.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,858,376.	6,310,521.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,467,429.	2,179,295.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0 ·		
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,843,531.	2,737,617.		
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.		
Expenses				1 546 202	1 661 627		
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,546,283.			
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,857,243.	6,578,549.		
<u>_ s</u>	19	Revenue less expenses. Subtract line 18 from line 12		1,133.	-268,028.		
Net Assets or Fund Balances		T	В	eginning of Current Year	End of Year		
SSE	20	Total assets (Part X, line 16)		3,896,390. 453,515.	3,501,075.		
let A	21	Total liabilities (Part X, line 26)		3,442,875.	326,228. 3,174,847.		
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		3,442,073.	3,1/4,04/•		
		Ities of perjury, I declare that I have examined this return, including accompanying schedule:	e and etaton	nante and to the heet of m	v knowledge and helief it is		
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			y Kilowieuge allu bellel, it is		
iiuo	, 001100	t, and complete. Declaration of preparer (other than officer) is based on an information of wi	ποι ρισμαισ	i ilas aliy kilowicuge.			
Sig	n	Signature of officer		Date			
Her		■ Bob Peterson, Chair					
1101		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Pai	d l	Steven D. Anseth, CPA Steven D. Anset	h, CP	L2/02/22 if self-employ	P00552219		
	parer	Firm's name Abdo LLP	Firm's FIN ►	41-1397419			
	Only	Firm's address 5201 Eden Ave Ste 250		5			
Edina, MN 55436 Phone no.952.835.90							
Mar	v the IF	RS discuss this return with the preparer shown above? See instructions		1. 110110 11012	X Yes No		
a	,						

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$

Total program service expenses ► 5,125,010.

Form **990** (2021)

Form 990 (2021) Every Meal Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	.,		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form 990 (2021) Every Meal Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			١
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
OF -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
		_		

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Form **990** (2021)

Every Meal Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		X
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6h		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5		
Ŭ	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	```			
a	Gross income from members or shareholders 11a			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against			
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to line 2 through 7b below, and for a "No" response to line 8a 8b or 10b below describe the circumstances, processes, or changes on Schedule Q. See instructions

	to line ba, bb, or rob below, describe the circumstances, processes, or changes on schedule of see instructions.								
	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►MN								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able					
	for public inspection. Indicate how you made these available. Check all that apply.	,							
	X Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	Rob Williams - 612-568-4003								
	2723 Patton Road Roseville MN 55113								

Form **990** (2021)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l	21 1120		C)	прсі	iout	(D)	(E)	(F)
Name and title	Average hours per week	r box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other				
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Rob Williams	50.00	1						154 681	0	6 005
President & Founder	40.00			Х				154,671.	0.	6,895.
(2) Angel Silva	40.00	1				7.		100 000	0	4 050
Director of Supply Chain	40.00					Х		108,922.	0.	4,253.
(3) Nate Youngblood	40.00	1						100 004	0	4 000
Vice President	40.00	<u> </u>		_		Х		102,294.	0.	4,982.
(4) Shelly Kuyatt	40.00	1						100 245	0	2 002
Director of Operations	1 00					Х		100,345.	0.	3,903.
(5) Bob Peterson	1.00	١,,		,,					0	_
Chair	1 00	Х		Х				0.	0.	0.
(6) Ryan Beach	1.00	١,,		,,					0	_
Vice-Chair	1 00	Х		Х				0.	0.	0.
(7) Ranjit Ahluwalia	1.00	١,,		,,					0	_
Treasurer	1 00	Х		Х				0.	0.	0.
(8) Rachel Riensche	1.00	Į.,		7.					0	_
Secretary	1 00	Х		Х				0.	0.	0.
(9) Brandon Jones	1.00	₩						_	0	_
Board Member	1 00	Х						0.	0.	0.
(10) Bruce Ensrud	1.00	x						0.	0.	_
Board Member	1.00	^						0.	0.	0.
(11) Helene Clark	1.00	x						0.	0.	0.
Board Member (12) Jenna Soule	1.00	^						0.	0.	0.
Board Member	1.00	X						0.	0.	0.
(13) Scott Tonneson	1.00	^						0.	0.	0.
Board Member	1.00	x						0.	0.	0.
(14) Wendi Jarson	1.00	^						0.	0.	· ·
Board Member	1.00	X						0.	0.	0.
(15) Woody Kingman	1.00	┢	\vdash	\vdash					0.	•
Board Member	1.00	X						0.	0.	0.
(16) Christina Gonzalez	1.00	122						0.	0.	•
Board Member	1.00	X						0.	0.	0.
(17) Jo Saxton	1.00	 ^ `		\vdash					0.	•
Board Member	1.50	X						0.	0.	0.
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Par	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	compensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one					ono	Reportable	Reportable		Est	imate	d
		hours per	Der box, unless person is both ar					h an	compensation compensation			amount of		
		week officer and a director/trustee)					or/trus	tee)	from	from related		c	ther	
		(list any	ector						the	organizations		comp	ensat	tion
		hours for	or dir	ao			ated		organization	(W-2/1099-MISC			m the	
		related organizations	ıstee	truste		a.	bens		(W-2/1099-MISC/	1099-NEC)		•	nizati	
		below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)		1.		relate	
		line)	divid	stituti	Officer	yem	ghesi	Former			Ι,	orgai	nizatio)I 15
		,	드	드	ō	₹ S	표등	2			+			
											+			
											\bot			
											+			
											\bot			
											+			
											_			
1b	Subtotal								466,232.		0.	20	0,03	
С	Total from continuation sheets to Part V	II, Section A						▶	0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	466,232.	(0.	20	,03	<u> 33.</u>
2	Total number of individuals (including but r	ot limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	,000 of reportable				
	compensation from the organization												Yes	No
2	Did the organization list any former officer,	director truct	ا ۵۵			مررما		, bio	hoot componented omi	lovos on			162	NO
3	line 1a? If "Yes," complete Schedule J for s	•	-	•		•	-	_	•	•		3		Х
4	For any individual listed on line 1a, is the su										📑			
•	and related organizations greater than \$15	•							•	o. ga _ a	,	4	х	
5	Did any person listed on line 1a receive or			•					********	dual for services	"			
	rendered to the organization? If "Yes," com											5		Х
Sec	tion B. Independent Contractors	•											•	
1	Complete this table for your five highest co										ensati	on fr	om	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir		year.				
	(A) Name and business	address	NIC	ONE	7				(B) Description of s	ervices	Con	(C) npen) satior	1
				J1 1 1				_						
								\dashv			,			
2	Total number of independent contractors (ot li	mite	d to		_	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	zation >)					uma (C	90 (2	004)
											FO	ការ ខ	JU (2	.∪∠ I)

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Pa	I L V	1111						
			Check if Schedule O contains a response	or note to any lii	ne in this Part VIII	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
SS	_	_	Federated campaigns 1a					000000000000000000000000000000000000000
ant			Federated campaigns 1a Membership dues 1b					
m G			Fundraising events 1c					
ifts ir A			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e					
Sir			All other contributions, gifts, grants, and					
ber		•		198,378.				
oğ.		a		202,317.				
Sor		_	Total. Add lines 1a-1f		6,198,378.			
		<u></u>	Totali / Idd IIII OS Ta Ti	Business Code	, = 0 0 , 0 1 0 1			
ø.	2	а	Food Program Income	900099	107,265.	107,265.		
Program Service Revenue	_	b			, , , , ,	,		
Ser		c						
am		d						
ogr		e						
Pro			All other program service revenue					
			Total. Add lines 2a-2f		107,265.			
	3		Investment income (including dividends, intere					
			other similar amounts)		3,034.			3,034.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
		d	Net rental income or (loss)	>				
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 77.					
_		b	Less: cost or other basis					
une			and sales expenses 7b 0.	1,387.				
Revenue		С	Gain or (loss) 7c 77.	-1,387.				
			Net gain or (loss)	>	-1,310.			-1,310.
Other	8	а	Gross income from fundraising events (not					
Ò	including \$ of							
			contributions reported on line 1c). See					
			Part IV, line 18					
			Less: direct expenses 8b					
				<u> </u>				
	9	а	Gross income from gaming activities. See					
			Part IV, line 19		-			
			Less: direct expenses 9b					
	10	а	Gross sales of inventory, less returns and allowances 10a	3,154.				
		h	and allowances 10a Less: cost of goods sold 10b					
			•		3,154.	3,154.		
_			Net income or (loss) from sales of inventory	Business Code	3,134.	3,134.		
snc	11	a						
nne	••	a b						
Miscellaneous Revenue		C						
lsc R			All other revenue					
2			Total. Add lines 11a-11d					
	12		Total revenue. See instructions		6,310,521.	110,419.	0.	1,724.

Form 990 (2021) Every Meal Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) (organizations must complete all	columns. All other organizations must	complete column (A).
--	-----------------------------------	---------------------------------	---------------------------------------	----------------------

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	2,179,295.	2,179,295.		
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	168,530.	84,266.	8,426.	75,838
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,152,843.	1,389,796.	333,604.	429,443
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	69,745.	34,873.	3,487.	31,385
9	Other employee benefits	164,049.	129,559.	30,664.	3,826
10	Payroll taxes	182,450.	115,921.	26,941.	39,588
11	Fees for services (nonemployees):				
а	Management	4 045		1 015	
b		1,815.		1,815.	
С	5 ······ F	21,091.		21,091.	
d	Lobbying				
е	, , , , , , , , , , , , , , , , , , ,				
f	Investment management fees				
g	, ,	04 000	20 061	47 216	17 701
	column (A), amount, list line 11g expenses on Sch 0.)	84,998. 83,233.	20,061. 13,000.	47,216.	17,721 67,514
12	Advertising and promotion	152,435.	86,676.	11,968.	53,791
13	Office expenses	371,461.	236,425.	60,211.	74,825
14	Information technology	3/1,401.	230,423.	00,211.	74,023
15	Royalties	433,046.	404,057.	13,854.	15,135
16 17	Occupancy	433,040.	404,0576	13,034.	13,133
17 18	Travel Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,143.	9,536.	1,698.	1,909
20	Interest	9,690.	7,032.	2,658.	
21	Payments to affiliates	,	,	,	
22	Depreciation, depletion, and amortization	266,736.	266,736.		
23	Insurance	10,728.	-	10,728.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Transportation	80,517.	78,277.	505.	1,735
b	Staff training	52,083.	26,302.	21,390.	4,391
С	Miscellaneous	45,149.	39,269.	3,956.	1,924
d	Bank fees	25,207.		24,385.	822
е	All other expenses	10,305.	3,929.	5,878.	498
25	Total functional expenses. Add lines 1 through 24e	6,578,549.	5,125,010.	633,194.	820,345
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

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Form 990 (2021)
Part X Balance Sheet

Ра	IL A	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,628,400.	1	412,768.
	2	Savings and temporary cash investments			502,088.	2	301,165.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	14,678.	4	126,159.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua					
र		under section 4958(f)(1)), and persons describ				6	
	7	Notes and loans receivable, net		F		7	
Assets	8	Inventories for sale or use			824,135.	8	1,388,690.
As	9	Prepaid expenses and deferred charges			203,060.	9	39,104.
		Land, buildings, and equipment: cost or other					,
		basis. Complete Part VI of Schedule D		1,408,356.			
	l h	Less: accumulated depreciation		685,804.	715,266.	10c	722,552.
	11	Investments - publicly traded securities			0 / _ 0 0 0	11	,,,
	12	Investments - other securities. See Part IV, line			12	501,874.	
	13	Investments - other securities. See Part IV, line		13	301/0/10		
	14			14			
	15	Other assets. See Part IV, line 11	8,763.	15	8,763.		
	16	Total assets. Add lines 1 through 15 (must ed			3,896,390.	16	3,501,075.
	17	Accounts payable and accrued expenses		170,560.	17	75,294.	
	18	Grants payable				18	
	19	Deferred revenue	28,821.	19	41,416.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
w	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
iq		controlled entity or family member of any of th				22	
Ë	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin					
		of Schedule D	23 17 24	J. Complete Fart X	254,134.	25	209,518.
	26	Total liabilities. Add lines 17 through 25			453,515.		326,228.
	20	Organizations that follow FASB ASC 958, cl				20	0_0/0
es		and complete lines 27, 28, 32, and 33.	icok iici				
anc	27				3,391,046.	27	2,390,292.
Bal	28	Net assets with donor restrictions	51,829.	28	784,555.		
힏	20	Organizations that do not follow FASB ASC			0=,0=0	20	.01/000
Ē		and complete lines 29 through 33.	500, CIII				
٥	29	Capital stock or trust principal, or current fund			29		
ets	30	Paid-in or capital surplus, or land, building, or			30		
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,442,875.	32	3,174,847.
Z	33	Total liabilities and net assets/fund balances			3,896,390.	33	3,501,075.
	J	TOTAL HADIILIES ATTO HEL 455615/TUHU DAIAHCES			5,050,550.	აა	5,551,575

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Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,31				
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,57				
3	Revenue less expenses. Subtract line 2 from line 1	3	-26				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,44	2,8	<u>75.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	3,17	4,8	47.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		. 3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b				
			Form	990	(2021)		

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Every Meal 80-0919680 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Schedule A (Form 990) 2021 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	,	,	. ,	,	,	()
	membership fees received. (Do not						
	include any "unusual grants.")	1674625.	2422180.	7257047.	5769599.	6198378.	23321829.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1.604.605	0.400100	D055045	FF.60F00	6100000	02201000
4	Total. Add lines 1 through 3	1674625.	2422180.	7257047.	5769599.	61983/8.	23321829.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						2520020
_	column (f)						2528838. 20792991.
	Public support. Subtract line 5 from line 4.						20/92991•
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2019	(a) 2010	(4) 2020	(a) 2021	(f) Total
	Amounts from line 4	(a) 2017 1674625.	(b) 2018 2422180.	(c) 2019 7257047.	(d) 2020 5769599.	6198378.	(f) Total 23321829.
	Gross income from interest,	1071025	2422100.	7237047	3703333.	0130370:	23321023.
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	5.	107.	329.	142.	3,034.	3,617.
9	Net income from unrelated business		2070	327		3,0010	3,0271
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		6,265.	15,015.	39,841.		61,121.
11	Total support. Add lines 7 through 10						23386567.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	203,300.
13	First 5 years. If the Form 990 is for th					501(c)(3)	
	organization, check this box and stop	here					> □
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2021 (14	88.91 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	92.53 %
16a	6a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2020. If the o	-					
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	_					
	and if the organization meets the fact				· ·	VI how the organiz	zation
	meets the facts-and-circumstances to	ū	•	• • • •	•		
b	10% -facts-and-circumstances tes	_					10% or
	more, and if the organization meets the				-		. —
40	organization meets the facts-and-circ		-				_
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 1 <i>7</i> a, or 17b	o, check this box a	ana see instructior	ıs ▶∟∟

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	below, please con	ipiete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and			` '	,	, ,	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that					+	
are not an unrelated trade or bus-						
in						
					+	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	1					
3 received from disqualified person	s					
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesse	s					
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated busines						
activities not included on line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.		<u> </u>		L	504()(0) : 1	
14 First 5 years. If the Form 990 is for	the organization's	first, second, third,	, fourth, or fifth tax	year as a section	1501(c)(3) organizat	tion,
check this box and stop here						<u></u> ▶∟
Section C. Computation of Pul			. (2)		11	
15 Public support percentage for 2021			column (f))			
16 Public support percentage from 20:					16	•
Section D. Computation of Inv						
17 Investment income percentage for						•
18 Investment income percentage from					18	
19a 33 1/3% support tests - 2021. If the	e organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box	and stop here. The	e organization qual	ifies as a publicly s	supported organi	zation	▶∟
b 33 1/3% support tests - 2020. If the	ne organization did	not check a box of	n line 14 or line 19a	a, and line 16 is n	nore than 33 1/3%,	and
line 18 is not more than 33 1/3%, c	neck this box and s	stop here. The orga	anization qualifies a	as a publicly supp	oorted organization	▶□
20 Private foundation. If the organizat						

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Schedule A (Form 990) 2021 Ever Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
10b		

Га	Gupporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		-
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	etion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		<u> </u>
Sec	ction D. All Type III Supporting Organizations		l	
4	Did the examination avoide to each of its supported examinations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b				
С		nstructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
ა a				
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		Ju		
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990) 2021

	dule A (Form 990) 2021 Every Meal			8	0-0919680 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpos	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
ī	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
Ū	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	EXCOSO HOTH ZOTO				

Schedule A (Form 990) 2021

c Excess from 2019 d Excess from 2020 e Excess from 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Inspection

Name of the organization

80-0919680 Every Meal

Par			or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	_				
	are the organization's property, subject to the organization's $% \left(1\right) =\left(1\right) \left(1$					
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose				
D						
Par			Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organizati					
	Preservation of land for public use (for example, recrea		a historically important land area			
	Protection of natural habitat	Preservation of	a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last Held at the End of the Tax Year			
	day of the tax year.					
	Total number of conservation easements					
	Number of conservation easements on a certified historic str					
d	Number of conservation easements included in (c) acquired a					
_	listed in the National Register					
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax			
	year -					
4	Number of states where property subject to conservation ear					
5	Does the organization have a written policy regarding the per					
^	violations, and enforcement of the conservation easements if					
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cons	servation easements during the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing concerns	tion accoments during the year			
′	S S	alling of violations, and emorcing conserva	tion easements during the year			
8	Does each conservation easement reported on line 2(d) above	ve eatisfy the requirements of section 170	(h)(4)(B)(i)			
Ū	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservati					
·	balance sheet, and include, if applicable, the text of the footr	-				
	organization's accounting for conservation easements.	roto to the organization o initariolal otatomi	one that decembes the			
Par		f Art, Historical Treasures, or O	ther Similar Assets.			
	Complete if the organization answered "Yes" on Form	-				
1a	If the organization elected, as permitted under FASB ASC 95	i8, not to report in its revenue statement a	and balance sheet works			
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, or research in fu	ırtherance of public			
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	ins.			
b	If the organization elected, as permitted under FASB ASC 95					
	art, historical treasures, or other similar assets held for public	•				
	provide the following amounts relating to these items:	·	·			
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
2	If the organization received or held works of art, historical tre					
	the following amounts required to be reported under FASB A					
а	Revenue included on Form 990, Part VIII, line 1	_	> \$			
	Assets included in Form 990, Part X					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		1,408,356.	685,804.	722,552.
e Other				
Total Add lines 1a through 1e (Column (d) must	egual Form 990 Part X colu	mn (R) line 10c)	•	722.552.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 Every Meal		80	-0919680 Page 3
Part VII Investments - Other Securities.			Tago s
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Certificates of Deposit	501,874.	Cost	
(B)	, ,		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	501,874.		
Part VIII Investments - Program Related.	· · · · ·		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)		. ,	<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1)	·		. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line		•	
Part X Other Liabilities.	,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1		i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Capital lease obligations			209,518.
(3)			, -
(4)			
(5)			
(6)			
(7)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

209,518.

· u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.	novende per n	Ctuii	•
1	Takel respect to the condition of the co			1	6,329,465.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			-	· · · · · · · · · · · · · · · · · · ·
а		2a			
b			18,944.		
С					
d					
е				2e	18,944.
3	Subtract line 2e from line 1			3	6,310,521.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,310,521.
Ра	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				6,597,493.
1	Total expenses and losses per audited financial statements			1	0,391,493.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	اما	18,944.		
a			10,944.		
b	, , , , , , , , , , , , , , , , , , , ,				
c d					
				2e	18,944.
3	Add lines 2a through 2d Subtract line 2e from line 1			3	6,578,549.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а		4a			
b					
С	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,578,549.
Pa	rt XIII Supplemental Information.				
Prov	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b	and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditional inform	nation.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
Every Mea	<u> 1</u>						80-0919680
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records							
criteria used to award the grants or ass	istance?						Yes X No
2 Describe in Part IV the organization's pr	rocedures for moni	toring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assistance to recipient that received more than					anization answered "`	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) 3 Enter total number of other organization			he line 1 table				

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					The Organization supports
					children in Minnesota by
					filling the food gaps children
Food Assistance	462081	0.	2,179,295.	FMV	face during weekends, summers,
Part IV Supplemental Information Provide the information					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(f) Description of Non-cash Assistance: The Organization supports

children in Minnesota by filling the food gaps children face during

weekends, summers, and extended breaks when they are not in school to

access the meal programs. 1,767,959 meals were available free to children

at over 500 locations this fiscal year.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Every Meal

Employer identification number 80-0919680

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			l
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		X
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		х
a	The organization?	6a		X
b	Any related organization?	6b		
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		Х
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	<i>I-</i> 2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation				
(1) Rob Williams	(i)	154,671.	0.	0.	6,895.	0.		0.	
President & Founder	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** 80-0919680 Every Meal

Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_	 s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	128	81,596.	Fair value			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other \blacktriangleright (Cloud based s)	X	1	115,132.	Fair value			
26	Other (Supplies and)	X	14	5,589.	Fair value			
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part V, [Donee Acknowledg	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contribution	on any property re	ported in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date		•	•				
	exempt purposes for the entire holding period	?				30a		X
b	b If "Yes," describe the arrangement in Part II.							
31							Х	
32a	Does the organization hire or use third parties	or related or	rganizations to sol	icit, process, or sell noncash				
						32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	olumn (c) fo	r a type of propert	ry for which column (a) is che	ecked,			
	describe in Part II.			_				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2021
Open to Public Inspection

Name of the organization

Every Meal

Employer identification number 80-0919680

Form 990, Part III, Line 4a, Program Service Accomplishments:

school to access meal programs. Through a network of over 730 partner

organizations, Every Meal provides thousands of children with the food

they need to learn and grow.

A differentiator of Every Meal is the quality of food provided. Over

99% of our food is purchased from over 35 local, national, and global

vendors. Food items and brands are determined through guidance from an

on-staff registered dietician who analyzes nutritional contents and

taste to ensure that the food is both nutritious and delicious.

Investing in more warehouse space and demand planning technology has allowed Every Meal to purchase a greater variety of high-quality food while leveraging economies of scale to reduce costs. These efforts have resulted in a wider range of food options available to children including regionally specific beans, specialized grains and flours, and favorable vegetables and fruits for various cultural cooking needs.

These investments have allowed Every Meal to improve the selection of foods provided to children and their families, ensuring that the food they receive is nutritious, delicious, and culturally and situationally relevant.

Every Meal continued the innovations and program expressions instigated by the COVID-19 pandemic and the killing of George Floyd. Food distribution methods were adapted to reflect the various learning models that schools implemented, and additional community sites such as the YMCA, libraries, parks, worship centers, and fire stations

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization **Every Meal** Employer identification number 80-0919680

continued to provide food access for children. Every Meal invested in

program support capacity to ensure adequate resources could be provided

to schools, whose needs became more complex as learning models and

operational demands changed rapidly.

Other innovative programs, like the Grow and Give program, allowed

Every Meal to distribute fresh produce to children and their families.

Produce grown in Every Meal Garden was combined with produce donated by individuals and Grow and Give partner organizations to be distributed weekly to children in Roseville, Minnesota.

Form 990, Part VI, Section A, line 1a:

Except for the power to amend the Articles of Incorporation and Bylaws, the

Executive Committee shall have the power to transact all regular business

of the Organization during the period between meetings of the Board of

Directors, subject to any prior limitation or direction imposed by the

Board of Directors.

Form 990, Part VI, Section B, line 11b:

The 990 is reviewed by management and the Finance Committee and then is provided to all board members for approval prior to filing.

Form 990, Part VI, Section B, Line 12c:

The Organization monitored compliance with the conflict of interest policy by reviewing, contemporaneously, all potential conflicts of interest at governance meetings and staff daily activities and applying the policy to address any actual conflicts of interest that are identified. As Section

6.2 of this policy states, staff conflicts of interest are disclosed to the

47883 1

Schedule O (Form 990) 2021 Page 2

Name of the organization

Every Meal

Employer identification number 80-0919680

President, "(or if she or he is the one with the conflict, then to the Board Chair), who shall bring the matter to the attention of the Board.

Disclosure involving directors should be made to the Board Chair, (or if she or he is the one with the conflict, then to the Board Treasurer) who shall bring these matters to the board. Section 6.3 continues "the board shall determine whether a conflict exists and in the case of an existing conflict, whether the contemplated transaction may be authorized as just, fair, and reasonable to Every Meal."

As Section 2 of this policy states, this policy applies "not only to directors and officers, but to all employees who can influence the actions of Every Meal. For example, this would include all who make purchasing decisions, all persons who might be described as 'management personnel,' and anyone who has proprietary information concerning Every Meal." In practice, the policy applies to all members of the Board of Directors and typically applies to staff that are manager level and above.

Restrictions imposed on a person with a conflict are identified in Section

6.1 - include fully disclosing the conflict of interest and is excluded

from the discussion and approval of such transaction.

Form 990, Part VI, Section B, Line 15a:

Salary data is obtained from the Minnesota Council of Nonprofits' Minnesota salary and benefits survey. Salary data is compared with averages based on both organization's size and sector. Data is then evaluated against salary quartiles while considering the President's experience. The last time this process was undertaken was July 2022.

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning $\ JUL\ 1$, 2021, and ending $\ JUN\ 30$

EIN or SSN

Department of the Treasury Internal Revenue Service

Name of filer

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

	Every Mear			00-0919000
Name a	nd title of officer or person subject to tax			
Dort	Type of Beturn and Be	Chair		
Part				
Form 5 or 10a whiche	the box for the return for which you al 330 filers may enter dollars and cents below, and the amount on that line fo ever is applicable, blank (do not enter- ne line in Part I.	. For all other forms, enter whole dollar the return being filed with this form w	rs only. If you check the box on was blank, then leave line 1b, 2b,	line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b,
1a	Form 990 check here ► X	b Total revenue, if any (Form 990	, Part VIII, column (A), line 12)	1b 6,310,521.
2 a	Form 990-EZ check here >	b Total revenue, if any (Form 990	-EZ, line 9)	2b
3a	Form 1120-POL check here	b Total tax (Form 1120-POL, line :	22)	3b
4a	Form 990-PF check here >	b Tax based on investment inco	me (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b Balance due (Form 8868, line 3	c)	5b
6a	Form 990-T check here >	b Total tax (Form 990-T, Part III, li	ne 4)	6b
7a	Form 4720 check here	b Total tax (Form 4720, Part III, lin	ne 1)	7b
8a	Form 5227 check here	b FMV of assets at end of tax ye	ar (Form 5227, Item D)	8b
9a	Form 5330 check here >	b Tax due (Form 5330, Part II, line	e 19)	9b
	Form 8038-CP check here	b Amount of credit payment req		ine 22) 10b
Part		ture Authorization of Officer		X
Under	penalties of perjury, I declare that X	floor I am an officer of the above entity o	I am a person subject to ta	ax with respect to (name
of entit	ty)	,(EIN) and	that I have examined a copy of the
of any entry to financi later th payme person	wledgement of receipt or reason for re refund. If applicable, I authorize the U o the financial institution account indical institution to debit the entry to this a lan 2 business days prior to the payment of taxes to receive confidential informal identification number (PIN) as my signers one box only	.S. Treasury and its designated Financated in the tax preparation software faccount. To revoke a payment, I must ent (settlement) date. I also authorize mation necessary to answer inquiries	cial Agent to initiate an electronic or payment of the federal taxes of contact the U.S. Treasury Finan the financial institutions involved and resolve issues related to the	c funds withdrawal (direct debit) owed on this return, and the cial Agent at 1-888-353-4537 no in the processing of the electronic e payment. I have selected a
	X I authorize Abdo LLP		to	enter my PIN 47883
		ERO firm name		Enter five numbers, but do not enter all zeros
Г	with a state agency(ies) regulating on the return's disclosure consent		program, I also authorize the afo	prementioned ERO to enter my PIN
L	return. If I have indicated within thi	ax with respect to the entity, I will ent s return that a copy of the return is be my PIN on the return's disclosure co	eing filed with a state agency(ies)	
	e of officer or person subject to tax Certification and Auth	entication		Date >
Part				
	EFIN/PIN. Enter your six-digit electron		41321600062	\neg
numbe	er (EFIN) followed by your five-digit self	-selected PIN.	Do not enter all zeros	
submit	y that the above numeric entry is my P ting this return in accordance with the ess Returns.		electronically filed return indica zed e-File (MeF) Information for A	uthorized IRS <i>e-file</i> Providers for
ERO's s	signature		Date ▶ <u>12/</u>	02/22
		EDO Must Datain This Farms	Coo Instructions	
		ERO Must Retain This Form		80
		ubmit This Form to the IRS L	ness nequested 10 D0	Form 8879-TE (2021)
	For Privacy act and Paperwork Redu	iction Act Notice, see mstructions.		1 01111 001 3-1 L (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print Every Meal 80-0919680 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 2723 Patton Rd return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. Roseville, MN 55113 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 Rob Williams The books are in the care of ▶ 2723 Patton Road - Roseville, MN 55113 Telephone No. ► 612-568-4003 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
 If this is for the whole group, check this __l. If it is for part of the group, check this box ▶ ____ and attach a list with the names and TINs of all members the extension is for. May 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ► X tax year beginning JUL 1, 2021 , and ending JUN 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form **8868** (Rev. 1-2022)

3b

instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment